

## **Full Time Maintenance Landscaper**

#### Who We Are

For over 100 years, The Elliott Community has had the privilege of providing care to citizens of Guelph and surrounding area. The Elliott offers a range of services to tailor care for each resident at every stage of life, including Long Term Care, Retirement, Life Lease and Respite Care. As a not for profit, charitable organization, we are dedicated to providing the highest quality of life for our residents, The Elliott has a unique philosophy formed on family values.

### The Opportunity

As the Maintenance Landscaper, you will play a key role in ensuring a safe, comfortable, attractive and homelike environment for our residents, visitors, volunteers and staff.

Working closely with the Maintenance Supervisor, you will be responsible for performing routine outdoor and indoor maintenance and cleaning to a wide variety of areas and equipment that will ensure the safety and well-being of our community.

## Responsibilities and Duties

- Ensure grounds are clean and safe (pick up debris, sweep parking lots, paint parking lines, repair walkways and parking areas, paint safety lines on curbs and steps).
- Snow removal and the application of ice melting agents to ensure a safe facility is maintained at all times during the winter season. Record safety checks on check log as required.
- Christmas trees and decorations boxes distributed and put away as per I.M. Care requests.
- General maintenance and cleaning tasks including but not limited to: interior and exterior maintenance, refurbishing of suites, distribution and maintenance of outdoor furniture, parking garage cleaning and sealing, floor cleaning using supplied equipment.
- Monthly fire equipment inspections as required.
- Resident services provided as required.
- Other duties as assigned.

#### The Ideal Candidate

- OSSD or Grade 12 equivalent: previous landscaping experience including safe operation of outdoor landscaping and maintenance equipment and tools
- Ability to work in a team environment as well as independently.
- Previous experience in plumbing, electrical or painting is an asset
- Possesses superior time management and organizational skills with the ability to effectively multi-task. Critical thinker and problem solving skills.
- Vulnerable Sector Search Criminal Record check.
- Must maintain an up to date immunization record including COVID-19 vaccination series, annual influenza and TB screening.

# What We Offer

- This is a permanent full time opportunity, 75 hours biweekly, including some weekends and Public Holidays, as required. It is also required to provide 24 hour on call service via pager on a rotational basis.
- A competitive compensation package including shift premiums for evenings, nights and weekends, with participation in the OMERS pension plan and extended health and dental benefits for qualifying staff.
- A flexible work environment and an opportunity to collaborate with goal oriented professionals and make meaningful contributions in the lives of our residents.
- 2023 Starting Wage \$21.82

## **How to Apply**

If you thrive in a value based, performance driven environment and enjoy a challenge, please send your resume to <a href="https://humanresources@elliottcommunity.org">https://humanresources@elliottcommunity.org</a>

In support of persons with disabilities, The Elliott Community asks that job applicants with disabilities who require accommodation in the recruitment and selection process, please advise Human Resources if contacted for an interview so that a suitable accommodation can be arranged. (In compliance with AODA, 2006, Integrated Accessibility Standards 2011, Employment Standards). If you require assistance in completing a job application due to a disability please contact Human Resources directly. Information collected during this process will be used for recruitment purposes only.

As a health care institution, our highest priority is the safety of residents, staff and families. As a result, we are adopting all prevention measures to ensure the safety of our residents, staff and families. Therefore, any offer of employment is conditional upon you submitting proof that you have been fully vaccinated with a Health Canada or World Health Organization (WHO) approved COVID-19 vaccination as soon as possible and no later than fourteen (14) calendar days prior to the effective start date, in addition to maintaining your fully vaccinated status on an ongoing basis, subject to any accommodation required by applicable human rights legislation. If a candidate fails to satisfy this condition (or any other condition(s) set out in an offer), any offer of employment shall be immediately rescinded.